M.I.T.I. Manifattura Italiana Tessuti Indemagliabili SpA

Share Capital € 5.000.000 fully paid up

Registered Office:
24059 URGNANO (BG) Italy
Via Papa Giovanni XXIII, 320
Phone (035) 4192011 - Fax (035) 4192086/87

N.R.E.A. Bergamo 387212
Bergamo Companies Register 03536250164
TAX ID - VAT No. 03536250164

SAFETY, ENVIRONMENT, QUALITY AND ENERGY POLICY

For M.I.T.I. S.p.A., workplace health and safety, environmental protection, and product and process quality are strategic and priority objectives, as are productivity, efficiency, and the development of new products.
The company is certified according to ISO 14001 (Environment Management System), ISO 45001 (Occupational Health and Safety Management System), ISO 9001 (Quality Management System), SA8000 (Social Accountability Management System) and ISO 50001 (Energy Management System) and commits to voluntarily draft the Sustainability Report.
In particular, the Company is aiming to integrate and coordinate the documentation of all existing Management Systems in order to better manage the Company's production process.

With a view to continuously improving its performance the Company is committed to:

- Find a better balance between economic growth, occupational health and safety protection within the Company, environmental protection and social responsibility;
- Promote the continuous innovation of work equipment and the research of new fabrics and yarns in line with market needs and with the objective of sustainability of its business with particular attention to the reduction of the use of energy resources.

For this purpose, the Company is investing energy and resources to:

- Constantly update the technological structure of its production;
- Reduce environmental impacts by optimising resource consumption and avoiding waste of raw materials;
- Improve the working environment, organisation, health and safety at work and staff training;
- Involve all internal and external stakeholders and make them aware of the Policy that M.I.T.I. S.p.A. wants to pursue; spreading and consolidating the culture of continuous improvement;
- Reduce the impact of its activity on the external environment while still ensuring efficiency and punctuality of deliveries, thanks to a correct and targeted planning and management of flows in a Lean perspective
- Assess and manage the implications of climate change in both strategic and operational terms, analyzing the impacts that climate change may have on the company, as well as the effects the company may have on the climate, to ensure business resilience and employee well-being;
- Safeguard biodiversity and ecosystems through initiatives and projects focused on nature restoration.

The advantages of the strategic choice to take steps to define and manage the sustainability of its business can be summarized as follows:

- Reduce operating costs, paying attention to OSH, environmental, energy and quality aspects;
- Optimise energy and resource consumption;
- Acquisition of new market shares by strengthening marketing and branding reputation actions;
- Continuously improve its performance in terms of Occupational Health and Safety, Quality of the finished product, Environmental Protection and energy efficiency;
- Effective communication of corporate image, values and responsibility.

M.I.T.I. S.p.A. is committed at all levels of the organisation to fostering the development of an internal culture, promoting among its employees the individual responsibility, the centrality of Individuals, the sharing of experiences and knowledge in order to obtain a responsible behaviour in terms of Individuals and Environmental Protection.

In parallel, the Company will continue to:

- Comply with current legislation on health and safety in the workplace, the environment and energy, with particular attention to accident prevention, energy efficiency issues and the responsible and conscious use of energy;
- Promote and spread among all its collaborators the culture of health and safety, environmental protection and rational use of energy by adopting appropriate training actions to prevent risks, reduce energy consumption and limit the dangers of all personnel working within M.I.T.I. S.p.A., including contractors and visitors.

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- Provide the economic and professional resources in accordance with the law, appropriate and adequate for the implementation of its Policy and the implementation of the improvement objectives that the management will indicate;
- Set the health, safety, environmental protection and energy management as a clear responsibility of managers and supervisors, and ensure that every employee is aware of, responsible for and motivated to contribute to the pursuit of the company's health, safety, environmental protection and energy management objectives;
- Limit as much as possible, in connection with technological development, residual risks for health and safety and for the environment during the procurement of raw materials, chemicals and work equipment, production and distribution of finished products, also through a correct management of resources, plants and work equipment;
- Keep workplaces and working equipment efficient through an adequate and planned maintenance action;
- Constantly monitor the progress of health, safety, quality, environmental and energy performance;
- Periodically review the company documentation (policy, procedures, organisation, programmes, authorisations, ...) and check its implementation and consistency with the company's objectives and targets, also during Management Reviews;
- Limit its own environmental impact, prevent pollution, reduce energy consumption and pursue the objective of environmental sustainability and energy efficiency and performance taking into account the life cycle of its products and services;
- Keep under control and reduce the environmental impact of its activity with primary focus on energy consumption, raw material consumption and waste generation optimization, also by promoting recycling and recovery activities, in order to combat climate change and encourage the development of a circular economy;
- Directing design activities in line with the European Sustainable Textile Strategy to improve the quality performance, energy efficiency and end-of-life of products;
- Define operating procedures that take into account the environmental, quality, energy and safety aspects of each work activity, including activities entrusted to third parties;
- Selecting suppliers through criteria that pay attention to the environment, to the choice of energy-efficient products that have an impact on energy performance, to occupational safety and quality through an appropriate supplier qualification process;
- Measure, communicate and improve environmental, quality, energy and occupational health and safety performance, both in terms of research and support activities, while maintaining maximum transparency and attention to stakeholders;
- Engage in dialogue with the organisation's internal and external stakeholders;
- Communicate in an appropriate and documented manner the health, safety, quality, environmental and energy protection policy and performance to customers, employees, contractors and visitors, applying the principles of communication (transparency, appropriateness, credibility, clarity and cultural and linguistic diversity) and taking into account the identification of stakeholders and their needs and expectations.

The Company considers violent conduct, harassment, discrimination, or other inappropriate behavior that may compromise the dignity, safety, and well-being of people in the workplace, in any form, to be unacceptable and is committed to promptly evaluating all reports, taking the necessary measures to protect the people involved.

All M.I.T.I. S.p.A. partners must pursue the improvement of safety, health, quality, environment protection and energy performance and efficiency respecting, each for their own competences and responsibilities, the current regulations, the procedures and instructions received, providing their contribution to their continuous improvement.

Urgnano, 22nd June 2026

CEO
Gian Piero Orsina

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