M.I.T.I. Manifattura Italiana Tessuti Indemagliabili SpA

Share Capital € 5.000.000 fully paid up

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1-Public

CORPORATE SOCIAL RESPONSIBILITY POLICY

M.I.T.I. Manifattura Italiana Tessuti Indemagliabili SpA recognizes the ethical values of respect for human rights as a central role in its corporate strategy.

The citizen and the community, increasingly aware of the need to respect the fundamental human values, want to know not only the level of quality of the service but also the ways in which it is provided and the relative Health & Safety social cost in terms of ethical, environmental factors.

In consideration of these aspects and the social value of the services provided, MITI Manifattura Italiana Tessuti Indemagliabili SpA intends to support human values and adopt socially responsible behaviours, managing its activities in a correct and attentive manner to the expectations of all parties involved. To pursue this objective, the commitment is aimed at the continuous improvement of all aspects related to social responsibility.

The primary objective of MITI Manifattura Italiana Tessuti Indemagliabili SpA is the achievement of complete and continuous customer satisfaction, the only way to entrepreneurial success and to the development of its activities.

However, such development must take place in a compatible way, so that, in addition to maintaining high quality standards and achieving adequate levels of personnel safety, also environmental protection can be taken into consideration.

The Management therefore intends to pursue a modern integrated management of Quality, Environment, Safety and Social Responsibility, aiming at optimizing the resources and means used, in order to guarantee:

- Full customer satisfaction.
- Excellence in terms of efficiency, performance, reliability, price, service and image.
- Continuous improvement of company processes and of related environmental and safety aspects.
- A constant pollution prevention.
- Compliance with all applicable regulations regarding environmental protection, safety in the workplace, workers' rights.
- Compliance with the principles contained in the ILO Conventions, in the Universal Declaration of Human Rights, in the United Nations Convention on the Rights of the Child and in the United Nations Convention on the Elimination of all Forms of Discrimination against Women.
- The reduction and, if possible, the elimination of all risk factors related to the activities carried out.
- The absolute equality of the sexes.
- Compliance with collective labour agreements
- The search for open and collaborative dialogue with the parties involved in full respect of the spirit of cooperation and human solidarity.

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To implement the Policy, it constantly promotes and develops the following activities:

- Training, awareness, consultation and involvement of all personnel on Environment, Safety, Quality and Social Responsibility.
- Dissemination of information at all levels.
- Implementation of a Social Responsibility System conforming with the SA 8000 regulation and its adaptation according to the evolution of the market, the legislative framework and internal processes.
- Involvement of sub-contractors in policies to safeguard human rights and continuous monitoring of critical situations.
- Definition and application of a collaboration policy with subcontractors and communication with Customers.
- Definition of performance indicators related to activities with significant impacts and risks and related objectives and targets.
- Establishment of an open dialogue with the parties involved through communication of all the information necessary to evaluate and understand the Social Responsibility aspects.
- Evaluation of health and safety risks.

THE OBJECTIVES IDENTIFIED ARE:

For Social Responsibility: ethically correct personnel management with respect for workers' rights, rejecting discrimination, coercion and exploitation.

To achieve these objectives M.I.T.I. Manifattura Italiana Tessuti Indemagliabili S.p.A. undertakes to operate in substantial agreement with the SA8000 standard and make the necessary resources available and make the necessary organized efforts.

These objectives can only be achieved thanks to the complete, unconditional and continuous commitment of everyone.

Urgnano, 13th May 2025

The Management

Gian Piero Orsina

Below are the contacts of Bureau Veritas and SAAS to whom you can turn for any reports or complaints:

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